

# Benefits Administration

Simplified Benefits Management for Employers and Employees



## MPAY's Flexible Benefit Administration

Benefits administration has become increasingly complex in today's highly competitive environments. To compete more effectively in recruiting and retaining talent, employers are turning to the experts to implement more complex benefit plans. That's where MPAY can help.

MPAY's comprehensive solution enables employers to reduce administration costs, while offering attractive benefits through a simplified benefits management system. MPAY offers the following benefit plans designed to meet your needs:

- Section 125 - Premium Only Plans
- Flexible Spending Accounts (FSAs) - Health and Dependent Care
- Transportation Plans - Transit and Parking
- Health Reimbursement Arrangements (HRAs)

## Benefitting Employees and Your Bottom Line

- Offer attractive benefits through a simplified benefits management system, including online enrollment.
- Maximize efficiency with a seamless reimbursement management process.
- Empower employees with a multi-faceted, self-service website.
- Increase plan participation with debit card integration, helping drive down out-of-pocket expenses and benefit coverage costs.
- Ensure plan compliance with specialists reviewing every adjudicated claim.

## MPAY's Debit Card Solution

MPAY offers a Flex Debit Card that allows employees to pay for eligible expenses at the point-of-service with no out-of-pocket cost and eliminates the need to submit claim forms. The card is linked directly to the participant's individual account, and participants have 24/7 access to view their account balance, claims status and account activity through our secure web portal.

